

KHAMBHAT NAGRIK SAHKARI BANK LTD

POLICY FOR APPOINTMENT OF

STATUTORY AUDITOR

Szian. 23/9/21



(C): (02698) 220495 / 221328

The Khambhat Nagarik Sahakari Bank Ltd.

"STAMBHTIRTH", Vadapole, KHAMBHAT - 388620. Fax: (02698) 226932 San John Anderson

() : (૦૨૬૯૮) ૨૨૦૪૯૫/૨૨૧૩૨૮ ધી ખંભાત નાગરિક સહકારી બેંક લિ.

> "સ્તંભતીર્થ", વાડાપોળ, ખંભાત - ૩૮૮૬૨૦.

ફેક્સ : (૦૨૬૯૮) ૨૨૬૯૩૨

Date:

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Policy Appointment of Statutory Auditors for F.Y.2021-22

Ref. No.:

Reserve Bank of India, Vide Its Circular Ref. No RBI/2021-22/25 Ref No.DOS. CO.ARG/SEC.01/08.91.001/2021-22 Dated April 27.2021 has granted managerial autonomy to UCBs in the matter of appointment of Statutory Auditors for THE F.Y-2021-22 and onwards and a roadmap is rolled out to operationalize the same. Our policy for appointment of Statutory Auditors is based on the same.

Number of Audit Firms

The Actual Number of Statutory Audit Firms to Be Appointed Can Be Decided by The Board Subject to The Prescribed Minimum One Audit Firm, It Has Been Decided by The Bank's Board to Have One Audit Firms as Statutory Auditors. However, The Board May Review and Decide on The Number of Statutory Auditor Firm Any Time If Felt Necessary.

As Per RBI Guideline, Statutory Auditor Has to Visit and Audit At Least The Top 20% Branches (In Case of Entities Having Less Than 100 Branches) To Be Selected in Order of The Level of Outstanding Advances. In Such a Manner as To Cover a Minimum Of 15% Of Total Gross Advances of The Bank. But our bank being a small bank and having only 3 branches. Statutory Auditor will visit all the branches and cover the entire scope of audit including entire portfolio of advances.

Norms on Eligibility, Empanelment and Selection of Statutory Auditor

There should be at least One-year association of partners with the firm as on the date of short listing

Asset size as on 31st March of 2021	Minimum No. of Full- Time partners (FTPs) associated with the firm for a period of at least three (3) years	Minimum no. of FCA Partners associated	Minimum No. of years of Audit Experience of the firm	Minimum No. of Professional Staff
Up to Rs.1000 Cr.	2		6	8
Notes	There should be at least One-year association of partners with the firm as on the date of short listing		Audit experience shall mean experience of the Audit firm as Statutory Central/Branch Auditor of Commercial Banks (excluding RRBs)/UCBs/NBFCs/AIFIs. In case of merger and demerger of audit firms, merger effect will be given after 2 years of merger while demerger will be affected immediately for this purpose.	Professional staff includes audit and article clerks with knowledge of book-keeping and accountancy and who are engaged in on-site audits but excludes typists/stenos/computer operators/secretaries/subordinate staff, etc. There should be at least one-year continuous association of professional staff with the firm as on the date of short listing.



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ધી ખંભાત નાગરિક સહકારી બેંક લિ. "સ્તંભતીર્થ", વાડાપોળ,

> ખંભાત - ૩૮૮૬૨૦. ફેક્સ : (૦૨૬૯૮) ૨૨૬૯૩૨

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Procedure for Selection and Appointment of Statutory Auditor

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- Bank will select audit firms considering the following points/parameters: As far as possible, at least one audit firms having their Head Office located at Ahmedabad.
- The firms whose partner/s or relatives of partners (as defined in Director's relatives in RBI master circular on board of Directors) are on the Board of our bank will not be appointed as auditors for the bank
- The bank will prepare a list of at least 8 shortlisted audit firms. The list of shortlisted audit firms will be placed before BOD, BOD will approve at least 2 suitable audit firms in order of preference to take care of the situation where first preference is found to be ineligible/refuses appointment. However, in case of reappointment of Statutory Auditor till completion of tenure of continuous term of 3 years, there would not be any requirement of short listing and sending names of multiple audit firms to RBI while seeking approval to appointment. The audit firm should give their consent in writing for consideration of appointment in our bank for the particular year and subsequent continuing years subject to their fulfilling the eligibility norms prescribed by RBI from time to time.
- On due approval by BOD. Bank will approach the audit firms to obtain their consent in writing strictly
 in order of preference. The audit firms should give their consent in writing for consideration of
 appointment the bank for the particular year and the subsequent continuing year subject to their fulfilling
 the eligibility norms prescribed by RBI from time to time. If the approached audit firm does not give
 consent, the box will approach the next audit firm in order of preference for obtaining consent.
- The consent letter should clearly state that the selection of the audit firm as Statutory Auditor is subject
 to approval of RBI and any force majeure event and in such cases the audit firms will not have any claim
 against the bank and RBI. The appointment of Statutory Auditor is subject to complying with the
 stipulated norms on eligibility issued by RBI from time to time.
- Upon selection as Statutory Auditors in consultation with the BOD and verifying their compliance with the eligibility norms as prescribed by RBI the bank will send the list of at least 2 audit firms (in order of preference), to RBI for its prior approval for appointment of Statutory Auditor.
- while approaching RBI for its approval for appointment of Statutory Auditor, the bank will indicate the
 total asset size as on March 31st of the previous year (audited figures) along with Board Resolution
 recommending names of audit firms for appointment in order of preference and Form B and Form C to
 facilitate expedite approval of appointment of audit firms.

Scope and periodicity of audit

The scope and periodicity of the statutory audit will be as per prevailing statutory/regulatory guideline issued by regulatory/supervisory authorities in this regard from time to time in absence to any statutory/ regulatory guideline the BOD approved policy for the same will prevail.

Tenure and Rotation

The Bank will make the appointment of Statutory Auditors for a continuous period of three years subject to the firms satisfying the eligibility norms each year. An Audit firm would not be eligible for reappointment in the Bank for six years (two tenures) after completion of full or part of one term of the audit tenure.

Relinquishment of the internal assignments, if any

In the event of acceptance of the appointment as Statutory Auditor of the bank, all the internal assignments of the auditor in our bank if any will stand withdrawn.



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- The time gap between any non-audit works by the Statutory Auditors for the bank should be at least one year before or after its appointment as Statutory Auditor.
- Concurrent auditor of the bank should not be considered for appointment as Statutory Auditor.
- The restrictions as detailed in para 3.3 and 3.4 will also apply to an audit firm under the same network
 of audit firms or any other audit firm having common partners.
- The incoming audit firm shall not be eligible if it is associated with the outgoing audit firm under the same network of audit firms.
- The BOD shall monitor and assess the independence of the auditors, any concerns in this regard will be flagged by the BOD to RO of RBI.
- In case of any concern with the management of the bank such as non-availability of information/non-co-operation by the management which may hamper the audit process, the auditor shall have to approach the board of the bank under intimation to the concerned RO of RBI.

Number of Assignments

One audit firm can concurrently take up statutory audit of a maximum of four commercial bank eight UCBs and eight NBFCs during a particular year subject to compliance with required eligibility criteria and other conditions for each entity. The limit prescribed for UCBs does not include audit of other co-operative societies.

Professional Standards of Statutory Auditor

The board will review the performance of Statutory Auditors on an annual basis. Any serious lapses/negligence in audit responsibilities or conduct issues on the part of Statutory Auditor or any other matter considered as relevant shall be reported to RBI with approval/recommendation of the board with full details of the audit firm within two months from completion of the annual audit.

Remuneration

The audit fees for statutory audit will be decided by Board of Directors and will be limited to the provisions of Gujarat co-operative societies act.

Removal

Bank will not remove the audit firm during the above period without the prior approval of the Reserve Bank of India. The BOD of the bank will be the complete authority to recommend removal of Any Statutory Auditor to RBI.

Declarations/Undertaking to be obtained from the Audit Firm:

- A suitable undertaking from the firm to the effect that the audit work will be carried out by their own staff and they will not subcontract the audit work.
- There are no adverse remarks/disciplinary proceeding pending / initiated against the firm/any of its partners on the records of ICAL which would make them ineligible for appointment as auditors.
- None of the partners or firm/company in which they are partners/directors are defaulters in any Bank or Financial institution.
- Associate firms or sister concerns of STATUTORY Audit firm be disqualified for internal assignment where the main firm/partners are allotted STATUTORY Audit in a particular year.



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- A suitable undertaking from the firm to the effect that the audit work will be carried out by their own staff and they will not subcontract the audit work.
- There are no adverse remarks/disciplinary proceeding pending / initiated against the firm/any of its partners on the records of ICAI, which would make them ineligible for appointment as auditors.
- None of the partners or firm/company in which they are partners/directors are defaulters in any Bank or Financial institution.
- Associate firms or sister concerns of STATUTORY Audit firm be disqualified for internal assignment where the main firm/partners are allotted STATUTORY Audit in a particular year.
- in event of lapses in carrying out audit assignments resulting in misstatement of bank financial statements, and any violations/lapses vis-à-vis the RBI's directions/guidelines regarding the role and responsibilities of the SA will be liable to be dealt with suitably under the relevant statutory/Regulatory framework.
- The modification /changes if any made by RBI in norms/criteria/procedure from time to time shall construe to be part of our policy.
- This policy is approved by the Board of Directors vide resolution No.09 dated Sept.23.2021

For The Khambhat Nagarik Sahakari Bank Lta. Mannand uzh

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